



## **TOWN OF HOPEDALE**

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**Board of Selectmen**  
Robert P. Burns, Chm.  
Janet Orff Jacaruso  
Sandra Biagetti

**Town Coordinator**  
Steven A. Sette

### **Board of Selectmen Minutes May 5, 2014**

Chairman Burns opened the Regular Meeting of the Board and Selectmen at 7:00 p.m. in the Draper Room of Town Hall and moved into the agenda. Present: Chairman Robert Burns; Selectwoman Janet Orff Jacaruso; Selectwoman Sandra Biagetti; Town Coordinator Steven Sette, Executive Assistant Susan Brouwer, Fire Chief Tom Daige, members of the public, and Videographer Marcia Matthews.

#### **Chairman Burns moved to consent items on the agenda**

**Regular Minutes March 31, 2014**

**Regular Minutes April 7, 2014**

**Executive Session Minutes April 7, 2014**

**Regular Minutes April , 2014**

**Regular Minutes April 22, 2014**

**Executive Session Minutes April 22, 2014**

**MSDV to pass over approving meeting minutes as there was some confusion.**

Chairman Burns-Aye; Selectwoman Jacaruso-Aye; Selectwoman Biagetti-Aye

#### **Chairman Burns moved to appointments and resignations on the agenda**

##### **1. Appointment of Richard Bennett to Firefighter/Paramedic**

Chief Daige explained the hiring process for the Firefighter/Paramedic position. The Fire Department received 19 inquiries and 9 applicants completed and returned applications. Chief Daige advised the top 3 candidates were interviewed and Mr. Bennett was the number one candidate chosen by a panel comprised of the Police Chief, Town Coordinator, a career Firefighter and Chief Daige. Tom said that Mr. Bennett comes with high praise from past employers and up until recently was working as a paramedic for a private ambulance company in Fall River. Mr. Bennett is also an Air Force Veteran who served in Afghanistan. Following the interview, Mr. Bennett underwent an extensive background check. Chief Daige recommended the Board of Selectmen appoint Firefighter Bennett to the position of Firefighter/Paramedic upon successful completion of the State Physical Agility Test, psychological evaluation, completion of the Massachusetts Fire Fighting Academy and a 1-year probationary period. In addition, Mr. Bennett will also be required per State Civil Service Law to move within 10 miles of the station, which he is already looking to do.

**MSDV to approve the appointment of Richard Bennett to Firefighter/Paramedic**

Chairman Burns-Aye; Selectwoman Jacaruso-Aye; Selectwoman Biagetti-Aye

Town Clerk Jacaruso called Mr. Bennett forward and swore him in to the position of Firefighter/paramedic.

**Chairman Burns moved to new business on the agenda.**

**1. Approve Warrant for Annual Town Meeting – May 20, 2014**

Coordinator Sette explained there are 20 warrant articles on Annual Town Meeting. Most of warrant articles are typical and appear on every spring annual town meeting. Steve said he wanted to point out a couple of articles which are typical including; a Blackstone Valley Tech article to incur debt for an addition to BVT campus, another article is to amend the Personnel bylaw with respect to the compensation study and the third article is to consider adoption of Chapter 41 §97A which the Town has never adopted with respect to the Police Chief making the Police Chief a strong chief.

**MSDV to approve the appointment Warrant for Annual Town Meeting – May 20, 2014**

Chairman Burns-Aye; Selectwoman Jacaruso-Aye; Selectwoman Biagetti-Aye

**2. Open Warrant for Special Town Meeting – June 17, 2014**

**MSDV to Open Warrant for Special Town Meeting – June 17, 2014**

Chairman Burns-Aye; Selectwoman Jacaruso-Aye; Selectwoman Biagetti-Aye

**3. Hopedale Country Club – Non-Sunday Entertainment License**

Lisa Caldaria came forward as the individual representing the Hopedale Country Club for a Non-Sunday Entertainment License. Lisa stated she is the new Hopedale Country Club Bar Manager and Front of House person. Ms. Caldaria advised the Board she believes that all the necessary paperwork has been submitted for a Non-Sunday Entertainment License and is requesting approval of the license. Chairman Burns asked Susan Brouwer, Executive Assistant if all the paperwork and information was in. Ms. Brouwer advised the type of entertainment is not clearly listed on the application and therefore she is looking for direction from the Board as to what type of entertainment they would allow. Selectwoman Jacaruso recommended the entertainment license be issued to the Hopedale Country Club for the following days and times;

Indoor Monday – Saturday 1:00 p.m. – 11:00 p.m.

Outdoor Friday & Saturday 4:00 p.m. – 8:00 p.m.

**MSDV to approve Hopedale Country Club – Non-Sunday Entertainment License with the above stipulation as discussed.**

Chairman Burns-Aye; Selectwoman Jacaruso-Aye; Selectwoman Biagetti-Aye

**Chairman Burns moved to old business on the agenda**

**1. Classification & Compensation Study update on Compensation recommendations**

Chairman Burns moved Classification & Compensation Study update on the compensation recommendations for non-union employees. Coordinator Sette reviewed how the Classification and Compensation Study came about. Steve referenced Chapter 137 of the Town Bylaws Article I. Personnel Committee. Coordinator Sette advised that the Town does not currently have an active Personnel Committee and therefore said the BOS as appointing authority would act in that capacity and recommend new Personnel policies going forward until enough people stepped forward to form a Personnel Committee. Coordinator Sette said under Article I the Board of Selectmen would amend the following subsections of Article 1; §10-12 and §17-20.

By amending the existing bylaws with the new compensation plan it would continue to competitively compensate non-union personnel and the range would only need to be adjusted going forward. In addition the compensation plan is a living document that going forward should include a pool of money as a compensation bonus based on a performance evaluation process. After a period of discussion it was decided that the Board of Selectmen would attend the Finance Committee meeting on May 7, to further discuss implementation of the compensation study.

**Chairman Burns then moved to other topics not reasonably anticipated by Chair 48 hours before meeting**

None

**Chairman Burns then moved to Coordinator News**

None

**With no further business before them at 9:15 p.m. the board adjourned.**

**MSDV Chairman Burns-Aye; Selectwoman Jacaruso-Aye; Selectwoman-Aye**

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Robert P. Burns, Chairman

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Janet Orff Jacaruso

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Sandra Biagetti

**Hopedale Board of Selectmen**

**\*Moved, Seconded, Discussed and Voted \*\* Roll Call Vote**